



SHRI VITHAL EDUCATION & RESEARCH INSTITUTE'S
College of Pharmacy (Poly.), Pandharpur

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Office order

Constitution of Gender Sensitization Cell

This to inform all the staff members and students that as per the UGC directive to handle and respond to gender sensitive issues and provide an environment where men and women can work together with a sense of personal security and dignity, gender sensitization cell has been constituted in June 2023 which will be effective until new committee is constituted in June 2024. The cell is to spread awareness about gender issues and working towards and creating an enabling environment of gender justice. Main objective of Gender Sensitization cell are:

| Sr. No. | Name of Member | Designation | Signature |
|---------|---------------------|-------------|-----------|
| 1 | Prof. S. V. Mandave | Chairman | |
| 2 | Miss.N.A.Dandage | Member | |
| 3 | Miss.K.V.Shinde | Member | |
| 4 | Miss.P.S.Bhosale | Member | |

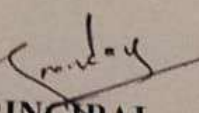
1. To make the young boys and girls' gender sensitive and create positive values that supports the girls and their rights.
2. To provide overall guidance to the peer group in integrating/mainstreaming gender in all activities of the Institution in the form of focused group discussions, debates, poster making competitions etc.



3. To provide an integrated and interdisciplinary approach to understand the social and cultural constructions of gender that shapes the experiences of women and men in society.
4. To generate the awareness in regard to equality in law, social system and democratic activities.
5. It will hold awareness sessions in order to create safe and healthy environment in the University for All Genders, particularly women and transgender (if any).

To overcome gender inequalities, the following aspects have to be developed:

6. Individuals need to be more open-minded, rational and unbiased in their thoughts and actions
7. Better reconciliation of work and private life for both women and men is essential to gender equality
8. There is an urgent need to shatter the load of our orthodox beliefs and biased values to accentuate the progressive existence of both the genders
9. Training and awareness-raising in educational set-up, at workplace and in society can eliminate gender-based prejudice and thereby change stereotyped working cultures as regards to the roles and abilities of women and men, including attitude towards women in leadership positions.


PRINCIPAL
(Prof.S.V.Mandave)

