



SHRI VITHAL EDUCATION & RESEARCH INSTITUTE'S  
**College of Pharmacy (Poly.), Pandharpur**

Gopalpur - Ranjani Road, P.B. No. 54, Gopalpur, Pandharpur - 413 304, Dist - Solapur (Maharashtra)  
(Approved by AICTE, PCI New Delhi, Govt. of Maharashtra & affiliated to MSBTE Mumbai)  
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Ref :- CODP/2023-26/06C)

Date:- 07/05/2023

**Office order**

**Constitution of Anti-Discrimination Cell**

This is to inform to all the staff members and students that in compliance with the UGC's directives for prevention of caste based discrimination in Higher Educational Institutions, a committee with the following members is hereby constituted today (**April 11, 2022**) to look into the complaints of any act of discrimination against SC/ST students/teachers/non-teaching staff or any other type of discrimination based on caste, creed, religion etc. This cell will be effective till April 2024.

Sr. No.	Name of Member	Designation	Phone number	Signature
01.	Prof. S. V. Mandave	Chairman	9921762728	
02.	Miss.N.A.Dandage	Member	9373091041	
03.	Miss.S.A.Shaikh	Member	7350997007	
04.	Miss.K.S.Vora	Member	9130370099	

This cell will be responsible for:

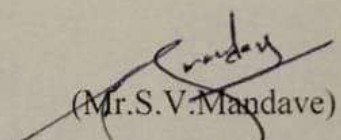
1. To ensure equity and equal opportunity to the community at large in the college and bring about social inclusion.
2. To enhance the diversity among the students, teaching and non-teaching staff population and at the same time eliminate the perception of discrimination.
3. To create a socially congenial atmosphere for academic interaction and for the growth of healthy interpersonal relationships among the students coming from various social backgrounds.
4. To make efforts to sensitize the academic community regarding the problems associated with social exclusion as well as aspirations of the marginalized communities.





5. To help individuals or a group of students belonging to the disadvantaged section of society to contain the problems related to discrimination.
6. To look into the grievances of the weaker section of society and suggest amicable solution to their problems.
7. To disseminate the information related to schemes and programs for the welfare of the socially weaker section as well as notifications/ memoranda, orders of the Government, or other related agencies /organizations issued from time to time.
8. To prepare barrier free formalities/procedures for admission/ registration of students belonging to the disadvantaged groups of society.
9. To establish coordination with the Government and other agencies/organizations to mobilize academic and financial resources to provide assistance to students of the disadvantaged groups. To organize periodic meetings to monitor the progress of different schemes.
10. To adopt measures to ensure due share of utilization by SC/ST in admissions, recruitments (teaching and non-teaching posts) and to improve their performances.
11. To sensitize the college on the problems of SC/ST and other disadvantaged groups.



  
(Mr. S. V. Mandave)  
PRINCIPAL